In the claims:

All of the claims standing for examination are reproduced below. Claims 1, 2, 3 and 4 are amended in this response.

- 1. (presently amended) A method of assigning tasks to agents in a service center based on agent skills required to service individual tasks, comprising the steps of:
- (a) in response to a task to be serviced, ascertaining all agent skills relevant to process the task out of a set of n defined skills[,];
- (b) establishing a skill expression that defines a logical relationship between all skills relevant to service the task[,];
- (c) calculating the skill weight W(I) w i for each relevant skill that represents the relative importance of the skill i in the skill expression[,];
- (d) deriving a score for each agent qualified to service the task based on the calculated skill weights[,]; and
- (e) selecting an agent to service the task from the set of qualified agents according to the scores of each qualified agent.
- 2. (presently amended) The method of claim 1 wherein the step of in step (c). calculating a weight w i for a given skill i further comprises calculating the

value _____

where a equals the number of times in the <u>a</u>truth table corresponding to the skill expression, that both the skill i and the skill expression are logically true and m is the number of unique skills specified in the skill expression.

3. (presently amended) the method of claim 2 wherein the step of in step (d), deriving a set of qualified agents further comprises; calculating a distance variable D for each agent equal to

$$\left[\begin{array}{cc} 1 - \sum_{i=1..q} & \frac{w_i X(SP_i - EP_i)}{10 \times q} \end{array}\right]$$

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where SPi is the proficiency of the agent for skill i and EPi is the required proficiency of skill i[,];

calculating a matched weight variable MW for each agent equal to the summation of the calculated weights for each skill possessed by the agent[,];

calculating a smallest weight variable SW equal to the smallest summation of weights for a combination of skills that satisfies the skill expression[,];

calculating a logic ratio variable LR equal to

$$1 - \left[\begin{array}{c} \frac{(TW-SW)}{NZ} \\ \end{array}\right]$$

where NZ is the number of skills with a weight of greater than zero[,];

calculating a weight ratio variable WR equal to

$$1 - \left[\frac{MW - SW}{TW}\right]$$

calculating a non-relevant skills ratio NR equal to

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$$\min\left[\frac{2^m}{2^n}\right],$$

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calculating a score S for each agent equal to D times LR times WR times NR[,]; and

selecting an agent to service the task based on the value of S.

4. (presently amended) A method of assigning tasks to agents in a service center based on agent skills required to service individual tasks, comprising the steps of;

(a) in response to a task to be serviced, ascertaining all agent skills relevant for processing the task out of a set of n defined skills and a level of proficiency associated with each task[,];

(b) calculating a weight for each relevant skill that represents the relative importance of the skill in the skill expression[,]:

(c) deriving a set of agents qualified to service the task according to the skill expression[,]; and

(d) selecting an agent to service the task according to the calculated scores.

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